

Ei International MARCOM Department in cooperation with European companies/agencies with a long experience collaborating with foreign overseas workers and agencies; companies/agencies whom are accredited by the European Minister of Labor, Family and Social Protection.

We have already some good collaboration with few International agencies and we are looking to extend our activities having more partnerships because of high job orders from our European clients.

We mediate contracts for our clients offering them qualified workers in the following fields:

* Care and supervision of children * Elderly care and supervision-caregivers * Housekeeping and cleaning of private homes * Cleaning of premises * Gardeners * Restaurants & catering industry * SPA Centre * Local Industry * Textile
* Mechanical Engineering * Transport * Agriculture * Constructions

At this very moment we are looking for a serious and strong Overseas companies/agencies in order to have a partner which will provide us qualified and experienced workers in a very short term for European as: Household domestic workers (females): Nannies/Housekeepers and Caregivers.

Basic Terms of the Contract: * 1.Salary: Between \$400 USD - \$800 USD/Net/Month (depends of worker qualification and his English language level &/or contract agreement) + Employee will be entitled to 20 vacation days per year with full pay. If the employee works on his day-off he will be paid with ~16\$USD/Day; * 2. Duration of contract: 2 years and renewable; * 3. Probation period: the first 90 days; * 4. Accommodation: Providing by the employer at free of cost; * 5. Food: Providing by the employer at free of cost; * 6. Working days & hours: 6 Days per week; 10-12 hours/day (no fixed working hours, Flexible schedule as she is internal) ; * 7. Air Ticket (from Origin Country-Destination one-way): By Employee; 8. Annual Leave: once on 2 years the Employer will provide free Air Ticket; * 9. Medical Treatment: Providing by the employer according to the local labor code; * 10. Resident Visa and Working permit: Providing by the Employer at Free of Cost

Job Description: *New Born Babies and Children care and education; * Perform cleaning duties to maintain private household in clean and orderly manner; *Cooking for the family when the employer asks for it.

Personal requirements: * Be not more than 45 years old * Must be at least high school graduate * Must have at least 2 years experience Abroad as Nanny / Domestic Helper (minimum 2 years in one employer).(Optional) * Must have proof of employment (optional) * Able to communicate in English (oral) * Must have experience in taking care of a new born baby. (for babies) * Advantages to those who have past experience with an English Family / massage and cooking skills / driving license. * Discreet, serious, honest, reliable, hard worker * Obedient and respectful * Physically fit for the required work * 100% availability (1 free day/week flexible from week to week as per employer needs of maximum availability * Patience, kindness * Healthy

Job requirements: * Flexible schedule as she is internal * Availability to spend time with the family in different locations, in Europe or/and abroad * Ready to help the members of the family when they need her * She is not allowed to have any relationships without employer's permission * Not to consume alcoholic beverages * Keep the entire house clean

All applicants have to be informed and acknowledged about the "Terms and Conditions"(you can find it attached below), they all must have 20-45 years old, with proved experience as Nanny/Housekeepers minim 1-5 years, advantage to those who worked ex-abroad with European/English families, they all must be able to communicate in English, healthy-physically and mental.

We need to receive from your good agency a specific application form (which will be provided by us)together with your comments regarding each applicant, copies of diplomas/qualifications certificates/ valid passport/ drawings/whole body picture/passport type picture/recomandations letters and proof of past employment record as NANNY/HOUSKEEPER plus a video file attached (mp4 format) for each applicant. Afterwards our team is taking a direct on-line (SKYPE) preliminary interview with each candidate. When we have a certain client interested of 1-5

candidates we will ask you to have an on-line direct interview with them. When the client had chosen one candidate, I will receive from you the official confirmation and you have 10 days to provide us his original documents by DHL:

* High school diploma and qualifications certificates to be authenticated by your foreign affairs department, (FORM 137) * Original BIO-DATA signed by applicant, * Terms and Conditions formulary signed by applicant, * Recommendations letters from past employers, * Medical and Psychological test results-updated, * 3 passport type color pictures, * Copy of valid Passport

Please do contact us as soon as possible after you will consider our collaborating proposal and please send us some example of candidates CV's for NANNY / HOUSEKEEPER / CAREGIVERS post.

Sincerely yours,

TERMS and CONDITIONS of the Employment contract as NANNY/HOUSEKEEPER in Europe

- *ü Not to use the telephone without permission. * ü Not to get pregnant during the employment contract.
- * ü Not to invite friends/strangers in the house without the permission * ü Are you completely aware that you will pay your own return airfare if you break the employment contract? * ü You have to return home not later than 19:00 during your day off. * ü If you need to travel home on any emergency, air ticket will be purchased by your own money. * ü Do not touch or take anything, which does not belong to you. * ü You are not supposed to go anywhere without the consent of the employer or stay overnight. * ü All given work should be completed within the day. * ü Are you ready to extend your contract after 2 years? * ü You must at all times notify the agency should you encounter any problem at home or outside. * ü Are you ready to wait for 3 months after submitting your application? * ü Salary as per European Basic local contract.
- ü Confidentiality –it is forbidden to provide any information about your employment contact terms and conditions as well as about your employer or his business and family or any of its clients or any other information who knows.
 - ü It is considered a violation of the employment contract if you will try to be fired by your employer in order to change your employer or to go back to origin country before the completion of your contract.
 - ü Working for another employer (even in your free time) during this contract and temporary residence / work permit without your employer acceptance will be considered as a violation of the employment contract .
 - ü It is absolutely necessary that you will execute the work to the highest standards and in no way inferior in terms of quality and quantity of work performed by skilled and unskilled workers in the same specialty / occupation in Europe.
- ü You will not commit, will not help and will not participate in any way, directly or indirectly to any action or political activity or a group association during your stay in Europe, and will faithfully observe the laws that govern the conduct and foreigners behavior.
- ü You shall not be find guilty at any time of any act or conduct which could damage, in the opinion of your Employer, ownership / interest in his reputation, and behave in all ways and always with propriety and etiquette, and in particular, will comply with and be subject to all applicable laws, rules and regulations in force in Europe.
 - ü You will execute all orders and instructions given by the employer or its authorized representatives and other personnel ,you will cooperate with the employer and shall contribute the maximum of its abilities to promote the interests of beneficiaries, to protect his property loss, damage, etc... without delay and inform the beneficiary or its representative responsible for any loss, theft, etc... You will faithfully comply with rules, regulations and arrangements in force to protect property beneficiary and in generally good performance of the work.

The followings will be considered as serious motives of breaking your employment contract:

Ø Non-compliance with house rules and working hours, Ø Using a mobile phone during office hours, Ø Serious misconduct, Ø Consuming alcohol, gambling, attending night clubs or absent without leave permission from work place, Ø Pregnancy, Ø Lack of confidentiality regarding your contract and your employer Ø Intentional lie Ø Participating in a union or a group association, political or non-political, Ø Violation of instructions received from the employer or members of his immediate family, related to your work, Ø Frequently flagrant neglect by not executing your tasks, Ø Physical or emotional molestation assault on any of the employers family, especially on children, Ø Working for another employer(even in your free time) without your employer acceptance Ø Breaking the laws of host country or any other legal provisions specifically mentioned cases in Europe (by the European Labor Code),

In the above mentioned cases, your employer can immediately dismiss you from service by giving a written notice and you will be immediately repatriated supporting all repatriation costs.

At the end of your employment contract, you will receive a letter of recommendation from your employer describing service quality and the causes of termination of contract (dispute that resulted in termination of employment).

A copy of this Letter of Recommendation will be submitted to INERNATIONAL INTERCONNECTIONS SRL and will be forwarded to the Philippines authorities.

The job offer is for in-house Nanny/Housekeeper, this means that you must be on call at all times (no fixed working hours), with one-two free day per week, not always the same day of the week, above this do you agree to:

ü Sleep in child's room? Yes ü Cook for whole family? Yes ü Clean after cooking and eating? Yes ü Do other house-hold-chores except just looking after the children? Yes ü To work nights, when parents are out, during their parties, when they have guests and on weekends? Yes The salary to be on call 6 days of 7 is 400\$USD NET per month.

If you are required to work on your day off you will either receive another day off in the following weeks or you will be paid overtime.

There will be entitled in any way and no reason for any increase in his wages fixed, if not in the contract or unless it is considered appropriate by the Employer.

In addition to this you will receive: ü Free accommodation ü Free food ü Free internet access to speak to your family or some credit to text or call your family home ü Airplane ticket to visit your family every 2 years ü The renewal of your stay permit every year ü All expanses for your working permit and visa ü Your return Airplane ticket at the completion of your contract

Job description and tasks for Nanny / Housekeeper:

Housekeeper-Take care of the daily house cleaning: ü Vacuum all the living area ü Wipe the dust all over the house ü Iron the clothes of the family members ü Sometimes cook for the family ü The employer might ask the housekeeper to watch over the children. During this time, the housekeeper shall not have other activities specific to the housekeeper job, all her attention shall be directed to the children.

Nanny-Be responsible for one to two children: ü Feed him/them ü Keep him/ them clean ü Play with him/them ü Wash and iron his/their clothes ü Go to the park with the child/children ü Put him/them to sleep ü If the child/children is at school or kindergarten the nanny might do some household work also

Job tasks: The main job is babysitting, in additional, when the parents are home, or when the children are sleeping the employee will perform household tasks;ü Supervision of children and their toilet; ü Must feed the children and play with them; ü Changing diapers; ü Providing companionship and assisting them with bathing, eating, and other needs; ü Accompany children in their recreational activities; ü Prepare meals for the children; ü To know how to use modern equipment; ü Cooking and serve meals; ü Prepare table for the guests or specials gatherings, and arrange decorations and furniture for social or business functions.

- ü Clothes washing and ironing for all family members, not to use improper cleaning programs to not ruin their clothes.
- ü Clean rooms, hallways, lobbies, lounges, restrooms, corridors, elevators, stairways, locker rooms and other work areas so that health standards are met.
- ü Empty wastebaskets, empty and clean ashtrays, and transport other trash and waste to disposal areas.
- ü Sweep, scrub, wax, and/or polish floors, using brooms, mops, and/or powered scrubbing and waxing machines.
- ü Removing dust and polish furniture and equipment.
- ü Wash dishes and clean kitchens, cooking utensils, and silverware.
- ü Wash windows, walls, ceiling, and woodwork.
- ü Change linens, towels, toilet items, and purchase cleaning suppliers.
- ü Sort clothing and other articles, load washing machines, iron and fold dried items, sort and store clean linens in linen closets.
- ü Hang draperies, and dust window blinds.
- ü Observe precautions required to protect property, and report damage.
- ü Not to consume alcoholic beverages during working hours.
- ü Accompany family members when on holidays in Europe or abroad.
- ü Have training in the field, manual dexterity.

Do you agree to fulfill all tasks mentioned above? Yes, I agree.

Personal Comments:

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Referred by:

Declaration by applicant:

I hereby declare that, I understand all the questions, my answers and the information given by me in the application is true. I was not influenced by anyone answering, I read, I agree and I assume the entire responsibility regarding the terms and conditions mentioned above.

The company/agency cannot be held responsible for any incorrect information provided by myself in the bio-data and my answers.

Signature.....

Date.....

*please translate text to local language so all applicants will understand properly.

Ei INTERNATIONAL

*candidates will answer writing by themselves manuscript every/each YES/No question and will sign every printed page.

EI INTERNATIONAL

Marketing & Communication Department

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